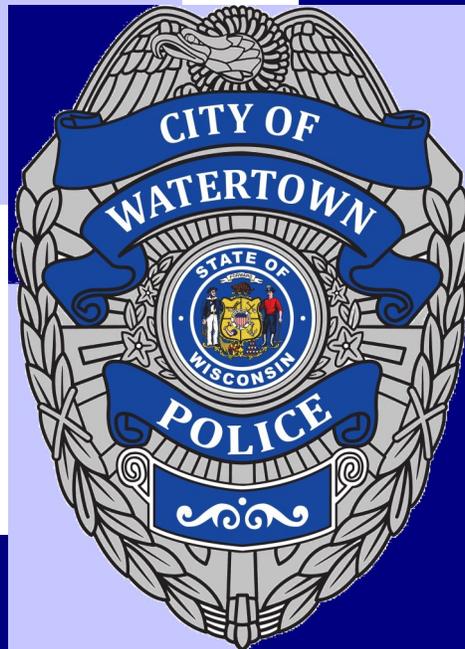


2015 Annual Report



City of Watertown Police Department

106 Jones Street, Watertown, WI. 53094 920-261-6660

www.watertownpolice.com



Torch Run



Run From The Cops



*Officer Lochowitz and Judge Wambach
Oath of Honor*

2015 Annual Report

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2015 Annual Report

Chief's Welcome

Dear Citizens,

On behalf of the men and women of the Watertown Police Department, I am pleased to present our 2015 Annual Report. It is an honor to lead an organization that is comprised of so many dedicated and professional employees and volunteers who are committed to serving the Watertown community. This report is intended to present an overview of the departments major functions and representative accomplishments during the past year.

The Watertown Police Department is an accredited department through the Wisconsin Law Enforcement Accreditation Group (WILEAG) and staffed by an authorized compliment of 58 employees. The distinct skills our employees collectively possess are as diverse as the staff themselves, and when focused to reach a goal – whether it's solving a crime or working to solve a community problem – our team is exceptionally effective. We remain committed to providing the best possible law enforcement services to the public and businesses we serve.

We have made our Annual Report available online through our web site at www.watertownpolice.org. We are committed to the concept of transparency in public service and believe that each of you have a right to know what type of law enforcement services and activities have occurred within Watertown and, more importantly, the resources being devoted in providing an appropriate police response to local problems and concerns.

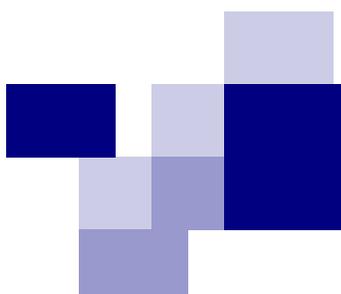
The combination of community partnerships and efficient police work will continue to enhance our ability to combat crime and further improve the high standard of service our citizens have come to expect. Watertown is a fine community to live and raise a family and we are proud to make our contribution. In closing, I thank the staff of the Watertown Police Department for their 24 hour a day - 365 days of the year commitment to professional police service. You are the finest!

Sincerely,



Timothy Roets

Chief of Police



2015 Annual Report

Mission Statement

*We are committed to providing excellent service to our city, through a partnership with the community built on **Trust, Teamwork, and Problem Solving.***

Oath of Honor

*I will never betray my badge, my integrity, my character
or the public trust. I will always have
the courage to hold myself and others accountable for our actions.
I will always uphold the constitution, my community and the agency I serve.*

Core Values

Trust ► *The degree of faith that the public has in the department to protect citizens basic freedoms is centered on trust. Without trust, the barriers that prevent excellent performance will never be lowered.*

Teamwork ► *The success of our overall mission is dependent upon our ability to work cooperatively within our department, with existing government and private services, and with our citizenry.*

Problem Solving ► *Effective problem solving is the essences of policing. It is dependent upon mutually trusting partnerships among police and other entities in which each party assumes its fair share of responsibility.*

2015 Annual Report

Department Staff

OFFICE OF THE CHIEF

Timothy J. Roets, Chief of Police

Administrative Staff

Kathy Ellis Administrative Assistant

ADMINISTRATIVE BUREAU

Curtis J. Kleppin, Captain

Records Department

Susan L. Roe, Records Clerk

Communications Division Full-time

Erin Fendt Supervisor

Dianna Monaghan, Telecommunicator

Jill Petig, Telecommunicator

Debbie Gerstner, Telecommunicator

Nicole Torres, Telecommunicator

Virginia Downs, Telecommunicator

Kaitlin Oreshack Telecommunicator

Mindy Busshardt, Telecommunicator

Vacant, Telecommunicator

Communications Division Part-time

Dawn Learned, Telecommunicator

Kayce Board, Telecommunicator

Vacant, Telecommunicator

OPERATIONS BUREAU

Robert W. Kaminski, Captain

Uniform Services Division

Timothy O. Engel, Sergeant

David Brower Sergeant

Benjamin Olsen, Sergeant

Dayne K. Zastrow, Police Officer

Douglas H. Teuteberg, Police Officer

Christopher J. Karnatz, Police Officer

Laura Bohlman, Police Officer

Anthony J. Namio, Police Officer

Katherine Reidl, Police Officer

Karl A. Johnson, Police Officer

Michael Hoyt, Police Officer

Jeremy D. Lingle, Police Officer

Scott J. Kind, Police Officer

Ryan Abbott, Police Officer

Jon Wehner, Police Officer

Robert Heimerl, Police Officer

Jesse Peters, Police Officer

James Simon, Police Officer

Michael Roehl, Police Officer

Ian Keats, Police Officer

Pedro Gallegos, Police Officer

Jerry Jung, Police Officer

Matthew Lochowitz, Police Officer

J. Luke Hensley, Police Officer

Nora Rowland, Police Officer

TJ Adams, Police Officer

Austin Boinski, Police Officer

Community Service Officer

Amber Haumschild, CSO

SUPPORT SERVICES BUREAU

Randall D. Johnson, Captain

Crime Prevention/D.A.R.E.

Stacy L. Schroeder, Police Officer

Investigations Division

Leon Ruder, Sergeant

Jeffrey Meloy, School Liaison

Jacob Reitz, Drug Task Force

Mike Beisbier, Detective

Timothy Wacker, Detective

Jonathan C. Caucutt, Detective

Vacant, Detective

Vacant. Secretary 1/2 time

Rick Olson, Property Custodian 1/2 time

Typing Staff

Eileen Hoof, Typist

Lisa Prockl, Typist

2015 Annual Report

Personnel Update

New Hires



Police Officer
Luke Hensley
Appointed 01/27/15



Police Officer
TJ Adams
Appointed 09/09/15



Telecommunicator
Dawn Learned
Appointed 02/12/15



Telecommunicator
Kaitlin Oreshack
Appointed 04/22/15



Telecommunicator
Mindy Busshardt
Appointed 08/29/15

2015 Annual Report

Personnel Update

Retirements



Telecommunicator

Deb Colgan

00/00/1991—00/00/2015

Awards



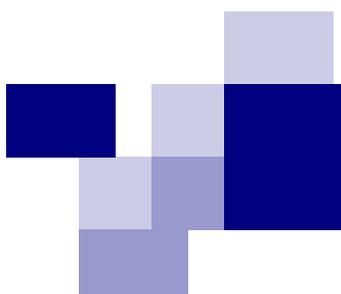
Rick Olsen

2015 Support Person of The Year Award



CPA Alumni

2015 Community Excellence Award



2015 Annual Report

Professional Standards

The Professional Standards function of the Watertown Police Department is essential for the maintenance of the public trust. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee. It is the policy of the Watertown Police Department to promptly investigate all allegations of misconduct or wrongdoing by department members and to take appropriate action regarding discipline, the changing of policy if deemed necessary, or the exoneration of employees.

The Department encourages citizens to bring forward legitimate complaints regarding employee misconduct. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Watertown Police Department and our employees. In this summary report, the 29 Professional Standards investigations reported in 2015 have been analyzed in a variety of ways to reveal patterns or trends. This annual report has been created to ensure public confidence in the citizen complaint process.

DEFINITIONS:

Citizen Complaint: Those allegations against a Watertown Police Department employee generated from a citizen.

Internal Complaint: Those allegations of misconduct/discipline against a Watertown Police Department employee generated from sources within the department.

Disposition: This term refers to the final determination of the complaint made by the Chief of Police. There are five basic dispositions: Exonerated, Unfounded, Not Sustained, Sustained, and Policy Failure.

Exonerated: The alleged conduct / incident occurred, but the employee acted lawfully and properly.

Unfounded: The allegation is either false or not factual.

Not Sustained: The allegation is not substantiated. There is Insufficient evidence to prove or disprove the allegations.

Sustained: Investigation disclosed the acts complained occurred and were unlawful, improper, or in violation of department or City policies, procedures or rules.

Policy Failure: Notwithstanding the above dispositions, the incident may or may not have occurred but the investigation disclosed faulty policies and/or procedures.

2015 Annual Report

Professional Standards

Citizen Complaints

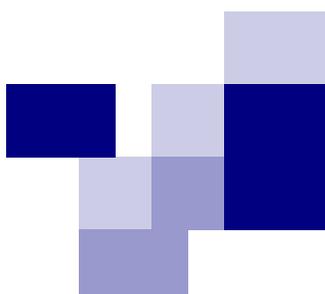
<i>Exonerated</i>	3
<i>Unfounded</i>	1
<i>Not Sustained</i>	1
<i>Sustained</i>	0
<i>Policy Failure</i>	0
Total Citizen Complaints	5

Internal Complaints

<i>Exonerated</i>	1
<i>Unfounded</i>	0
<i>Not Sustained</i>	0
<i>Sustained</i>	23
<i>Policy Failure</i>	0
Total Internal Complaints	24

All Complaints

<i>Exonerated</i>	4	14%
<i>Unfounded</i>	1	3%
<i>Not Sustained</i>	1	3%
<i>Sustained</i>	23	80%
<i>Policy Failure</i>	0	0%
Total Complaints	29	100%



2015 Annual Report

Accreditation

Law enforcement accreditation has seen a significant growth throughout the state of Wisconsin in 2015. In years past a number of law enforcement agencies, including the Watertown Police Department, were actively seeking accreditation through the Commission of Accreditation for Law Enforcement Agencies (CALEA). CALEA is a nationally recognized accreditation process but has its limits for law enforcement agencies that are located within the state of Wisconsin. *In 1995, Wisconsin joined the ranks of states developing accreditation programs designed to embrace best practices emerging throughout the country, while addressing circumstances unique to policing in our state, therefore The Wisconsin Law Enforcement Accreditation Group (WILEAG) was formed* (http://www.wileag.info/Core%20Program%20Manual%20-%201st%20Edition_012014.pdf).

On May 20, 2013 the WILEAG Governing Board granted the Watertown Police Department its *Certificate of Accreditation* (3rd edition). To maintain accreditation, a law enforcement agency must adhere to the same level of professional practices for three consecutive years and then be exposed to a re-accreditation on-site by WILEAG assessors. Throughout 2015 the Watertown Police Department has updated a number of its policies so that the policies were in compliance with WILEAG's 4th edition standards. Changes in state law or WILEAG standards often require that a law enforcement agency create, modify, or update their policies in an effort to become compliant with these regulatory authorities. For example, that Watertown Police Department added a *Death or Critical Incident Involving a Police Officer* policy and updated its *Use of Force*, *Traffic Enforcement*, and *Strip Search* policies to name a few. Achieving WILEAG accreditation takes persistence, dedication, and a desire by each member of the organization. The same persistence, dedication, and desire is also required for re-accreditation. In 2013 there were approximately eighteen law enforcement agencies who were accredited through WILEAG. The Watertown Police Department was one of those eighteen agencies. Police Departments across the nation are under more scrutiny than ever. Today there are over seventy-three law enforcement agencies who are involved in the WILEAG accreditation process. Accreditation is a powerful way for an agency to instill principles, ethics and integrity into their organization through solid policy and procedures. The Watertown Police Department strives to always provide the community police service that is exemplary and professional.

2015 Annual Report

Communications

The Watertown Police Department Communications Center is comprised of nine full-time non-sworn dispatchers and two part-time non-sworn dispatchers. In January of 2015, a full-time dispatcher was promoted to the Communication Supervisor position. The Communication Supervisor works a regular dispatch rotation in addition to filling a supervisory role. In December of 2015, our most senior dispatcher retired after 23 years of service to the Watertown Police Department.

The Communication Center received a much needed renovation this year. The room was painted and new dispatch furniture was installed. The center now has three fully functional dispatch work stations. During this renovation the Police Department installed a new digital radio system. With the new radios dispatchers and officers can easily change to many radio frequencies allowing the to communicate with other agencies. Currently the Police Department is preparing for a new 911 Call Locator. The new 911 Call Locator will be installed in 2016.

Communication Officers are normally the first contact with citizens and provide the first impression of public safety. Our community is fortunate to have a group of dedicated professionals ready to provide assistance to citizens in need 24 hours per day, 365 days each year.



Communication Center Responsibilities

Our Communications Center responds to emergency and non-emergency situations with professionalism, empathy and accuracy to provide the vital link between public safety and the citizens who need assistance. Communication Officers are responsible for all radio and telephone calls that come into our communication center and process them accordingly. This includes four non-emergency phone lines, three 911 phone lines and two emergency phone lines used by alarm companies. Communication Officers dispatch Fire, EMS or Police as the event requires. We also monitor any tips sent in through Citizen Observer / Tip411. As information comes in we enter it into the Computer Aided Dispatch (CAD) system. Each Communication Officer is required to do data entry in the Records Management System to include citations, written warnings, equipment violations, traffic accidents and municipal warrants. We also enter Commitments and Warrants into our TIME system on a regular basis.

2015 Annual Report

Communications

Training Requirements

Every new Communication Officer receives on the job training for a period of sixteen weeks. The training period consist of coaching and performance assessments conducted by a certified training officer. The end result is a Communication Officer capable of working alone in accordance with agency policy and procedures. Each Communication Officer is required to be certified with the Time System and to be recertified every two years. Training is conducted annually with the Watertown Fire Department and other certified training groups.

Calls for Service

In 2015 approximately 23,999 calls for service were generated by citizens reporting an incident, officers initiating calls or fire permits. Below is listed our most common calls generated by the public or an officer.

Calls for Service	23,999	Driving Complaints	543
Fire & EMS Calls	2,471	Parking	653
Alarms	342	School Enforcement	1,030
Animals	607	Suspicious Acts	771
Bar Checks	1,084	Traffic Crashes	644
Check Welfares	1,203	Traffic Stops	6,413
Disorderly Conduct	1,489	Warrants	674
Door Checks	602	911 Disconnects	1,091

2015 Annual Report

Records

Releasing juvenile records from the Watertown Police Department's archives can be complicated and confusing for the general public to understand. For decades, state law and judicial standards have been responsible for shaping the release criteria that law enforcement agencies utilize when determining whether or not a juvenile record can be released or opened for inspection to the general public. The release of juvenile records specific to law enforcement agencies can be located in chapter 938.396 of the Wisconsin State Statutes. Law enforcement agency records of juveniles may not be open to inspection or their contents disclosed except when the release of the record is ordered by the court or under the following exceptions pursuant to Sec. 938.396 of the Wisconsin Statutes:

- The disclosure of information to representatives of the news media who wish to obtain information for the purpose of reporting news.
- The confidential exchange of information between a law enforcement agency and officials of the public or private school attended by the juvenile.
- The confidential exchange of information between a law enforcement agency and another law enforcement agency.
- The confidential exchange of information between a law enforcement agency and a social welfare agency.
- The disclosure of information relating to a juvenile 10 years of age or over who is subject to the jurisdiction of a court of criminal jurisdiction.
- If requested by the parent, guardian or legal custodian of a juvenile who is the subject of a law enforcement officer's report, or if requested by the juvenile, if 14 years of age or over.
- If requested by a victim of a juvenile act . . . subject to agency policy . . . for the purpose of recovering for the injury, damage or loss suffered as a result of the juvenile's act.
- If requested by the victim-witness coordinator.
- If requested by a fire investigator under s. 165.55(15) . . . as necessary for the fire investigator to pursue his or her investigation.

A "juvenile" as defined in Wis Stat. § 938.02(10m) means a person who is less than 18 years of age, except that for purposes of investigating or prosecuting a person who is alleged to have violated a state or federal criminal law or any civil law or municipal ordinance, "juvenile" does not include a person who has attained 17 years of age. When the Watertown Police Department receives a record request, even those requests that involve a juvenile(s), the following steps are generally taken. *Step One* – Is there such a record? *Step Two* – Is the requester entitled to access the record pursuant to statute or court decision? *Step Three* – Is the requester prohibited from accessing the record pursuant to statute or court decision? *Step Four* – Does the balancing test compel access to the record? Often times the above questions are hard to answer or are unclear, therefore the Watertown Police Department relies upon further legal assistance from the City Attorney, the District Attorney's Office, or the State of Wisconsin - Attorney General's Office. Furthermore, if the release of a record is denied, the determination is subject to review by mandamus under Section 19.37 (1), Wisconsin Statutes (asking a court to order release of the record) or upon application to the District Attorney or the Attorney General (to bring an action for mandamus).

2015 Annual Report

Auxiliary Officers

The Watertown Auxiliary Police Unit was again extremely active throughout 2015 patrolling city parks, working special events, assisting officers on crime scenes, and helping out on a variety of different functions. The Department is extremely grateful for each and every Auxiliary Officer who has dedicated their time and energy to making the community safe and the events they work enjoyable for all those in attendance. Auxiliary Officers are special people who truly have a “heart of gold.” They are ordinary people with an extraordinary desire to serve the public. The benefits of having an Auxiliary Unit are far deeper than simply “covering a traffic post” or protecting a crime, accident or fire scene. Every Auxiliary Officer works a full-time job and brings to the Auxiliary Unit years of private industry experience that can be applied to law enforcement. Some of the private sector jobs that our Auxiliary Officers are involved in include: computer science, industry, marketing, teaching, daycare, sanitation, and the National Guard.

A special *Thank You* goes out to the following Auxiliary Officers; for they actually find the time to serve our City in even a greater capacity.



Captain Dawn Learned works as a Full-time 911 Dispatcher for the Dodge County Sheriff's Department. In addition, Captain Learned still finds time to supervise the Watertown Auxiliary Officer program by selflessly giving many hours of her own time to improving the operations of the Auxiliary Unit. In addition, Captain Learned serves as a Watertown School Crossing Guard one day a week and she is a part-time 911 Dispatcher for the city of Watertown.

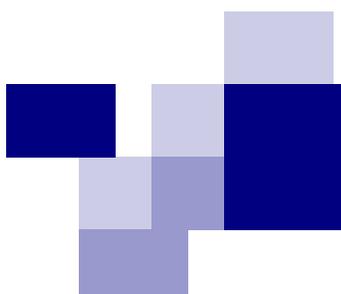


Auxiliary Officer Greg Bruske works full-time for Tyson Foods as a Sanitation Custodian. After his second shift work is done at Tyson, Auxiliary Officer Bruske reports to the Watertown Police Department and serves as a Watertown School Crossing Guard five days a week. If the Watertown Police Department desperately needs an Auxiliary Guard at the last minute, Officer Bruske is the one who always “steps up to the plate.”



Auxiliary Officer Pam Capin works as a part-time assistant preschool teacher but she always finds the time to work special events as an Auxiliary Officer. Pam also serves as a substitute Watertown School Crossing Guard. When Pam is not working as a teacher, Auxiliary Officers or a Crossing Guard she is busy volunteering her time to the Watertown Police Department's Citizen Alumni Group.

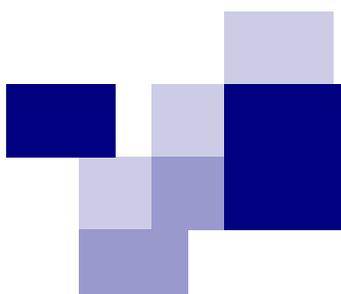
The Watertown Police Auxiliary Unit has seen a significant growth in the number of applicants who are interested in working as an Auxiliary Officer. Serving as an Auxiliary Officer has the potential to open a number of “doors of opportunity.” Auxiliary Officers are hired by the Department because they possess important traits such as strong moral character, enthusiasm, resourcefulness, and intuition.



2015 Annual Report

Use of Force

The Watertown Police Department produced its first Annual Use of Force Report in 2001 and will continue to do so in the future. Thoroughly reviewed use of force incidents ensure that the specific force used was in compliance with department policy, guidelines established by the Wisconsin Department of Justice, the Law Enforcement Standards Board and the Wisconsin Law Enforcement Accreditation Group. Watertown police officers have daily contact with individuals who represent a wide variety of social, economic and situational circumstances that; at times, require law enforcement intervention. A small percentage (less than 1%) of these contacts require that a police officer use force in an effort to control an individual(s) by giving them orders, directing their movement, or taking them into custody. The goal of a police officer during an active incident is to gain voluntarily compliance from all those involved, even those who are less than cooperative. The Watertown Police Department provides its officers with a variety of training that is designed to teach officers how to gain voluntary compliance. Unfortunately, sometimes these interactions require that a police officer use physical force to achieve control and to accomplish a legitimate law enforcement objective. There are five specific legitimate situations when a police officer can use force to control a subject. They are: (1) To achieve and maintain control of resistive subjects (2) To detain persons reasonably suspected of criminal behavior (3) To make lawful arrests (4) To defend themselves or others (5) To prevent escape. Use of force can never be used by a police officer to “punish” an individual for something that that person said or did. The purpose of using force by a law enforcement officer is to *control* a particular person(s); “punishment” of that person is the responsibility of our Nation’s Court System. Wisconsin Statute 939.45 grants police officers a *privilege* in regards to the use of force. The concept of *privilege* is extremely important to understand. It essentially allows for a police officer, who is “acting in good faith and seeking to achieve legitimate law enforcement objectives” to legally use force *that could otherwise be considered a criminal act*. In retrospect, a police officer who uses force for an unauthorized purpose that is not legitimate may be subject to criminal prosecution. The conceptual basis of the Wisconsin Defensive and Arrest Tactics (DAAT) taught to all Wisconsin law enforcement officers is defined as a *system of verbalization skills coupled with physical alternatives*. As stated earlier, the preferable goal of the DAAT system is to gain compliance through verbal persuasion rather than having to use physical intervention. Historically, the Watertown Police Department has not seen any radical inconsistencies between Calls for Service, Complaints, and the Use of Force applied by officers. In fact, in 2015 Watertown Police Officers used force at a rate of .03 times per 3,188 formal complaints investigated. Expressed another way, Watertown Police Officers did not use force 99.97% of the time. Some interesting facts derived from the 2015 Use of Force Annual Report are as follows: The month of February had the most use of force incidents (15) followed by January (13). Out of the seven days a week, officers used more force on a Thursday (19) followed by Mondays and Tuesday (both with 16). Watch II officers used force fifty-seven (57) times in 2015 as compared to Watch I officers with fourteen (14) and Watch III officers with twenty-four (24) times. Officers used the *Decentralization* technique more often than any other allowed application. To decentralize a subject means to direct a subject to the ground. A complete copy of the Watertown Police Department’s Annual Use of Force Report is made available to the public.



2015 Annual Report

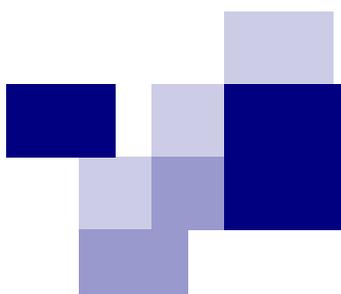
Investigations

The Investigations Unit of the Watertown Police Department is comprised of a Sergeant, four detectives, a School Liaison Officer, a Drug Task Force Officer, a part-time secretary, two clerk/typists, and a part time evidence custodian. The department has one officer that reviews all domestic abuse crimes in the City of Watertown, and works closely with the District Attorney, City Attorney, and domestic violence agencies. The Investigations Division maintains the department's evidence laboratory and secure evidence storage facilities, as well as acting as liaison with other Investigative agencies and court officials. We actively participate at both Jefferson and Dodge County Detective meetings as well as serving on the Child Death Review Team (CDRT) and the Sexual Assault Response Team (SART).

Detectives generally are assigned cases which require sustained effort, enhanced competency or dedicated time in such areas as physical and sexual assault and abuse of children and adults, burglaries, fraud, robberies, and homicides. Detectives receive extra training in areas such as evidence collection, interview and interrogation, child interviews and death investigations.

2015 remained a challenging year however there was a reprieve with the addition of Detective Timothy Wacker to the division early in December of 2015. Watertown experienced several high profile cases which required intense and extensive investigation. These cases included:

- The overdose homicide investigation into the death of Jacqueline Neubauer continued. Early in December of 2015 this investigation led to the arrest and charging of a second suspect for 1st Degree Reckless Homicide.
- In June of 2015 the homicide investigation in the drug overdose of Tyler Sterwald came to a conclusion with the arrest and charging of two suspects for 1st degree reckless homicide. One of the suspects has been convicted and the second is pending trial.



2015 Annual Report

Investigations

- On May 30, 2014, Heather Stewart was discovered shot to death in her car in the parking lot of the old Pick N' Save. The investigation, which was conducted in conjunction with the Dodge County Sheriff's Office, Jefferson County Sheriff's Office and State of Wisconsin Department of Justice, led to the arrest and charging of the suspect for 1st Degree Intentional Homicide. The suspect in this case was found guilty of 1st degree intentional homicide in August of 2015 and sentenced in December 2015 to life in prison without the chance of parole.
- During the week of May 4th 2015 the Clark gas station and the Hometown Pharmacy were robbed by masked suspects. There have been 2 people arrested for these crimes and both are awaiting trial. One of the suspects was identified using DNA recovered from the scene of the robbery, and processed by the State of Wisconsin Crime Laboratory.
- In early July it was reported to us that a local business was the victim of employee theft totaling tens of thousands of dollars. After a lengthy investigation that involved a search warrant and a great deal of participation from the victim a suspect was arrested and is awaiting trial for multiple felony thefts.
- A local business was suffering repeated thefts of money and property, as result of our investigation utilizing concealed cameras and a digital video server a suspect was identified and charged.
- On November 11, 2015 the Bank of Lake Mills was the victim of a robbery. This is still an active investigation.

2015 Annual Report

Uniform Crime Report

The Watertown Police Department submits Unified Crime Report (UCR) statistics based on the crimes reported to the department on eight major criminal offenses, as designated by the Federal Bureau of Investigation (FBI). These statistics are compiled and submitted to the State of Wisconsin Crime Information Bureau on a monthly basis, who in turn submits the numbers to the FBI.

Definitions

Index Crimes

Index Crimes are the eight crimes the FBI combines to produce its annual crime index. These offenses include homicide, forcible rape, robbery, burglary, aggravated assault, theft over \$50, motor vehicle theft, and arson.

Non-Index Crimes

Non-Index Crimes are all other crimes reported to the police department. These offenses include but are not limited to; liquor law violations, criminal damage to property, disorderly conduct, OWI and illegal drug offenses.

Violent Offenses

Violent Index Offenses involve face-to-face confrontation between victim and perpetrator and are referred to as violent offenses. These are murder and non-negligent manslaughter, forcible rape, robbery and aggravated assault.

Property Offenses

Property Index Offenses do not involve face-to-face confrontation between victim and perpetrator and are referred to as property offenses. These offenses are burglary, theft, motor vehicle theft and arson.

Arrested Person Totals 2011-2015

Juvenile Arrests

All juvenile arrests in the City of Watertown for Index and Non-Index offenses.

2011	2012	2013	2014	2015
453	353	368	428	585

36% Increase in Juvenile arrests from 2014 to 2015

Adult Arrests

All adult arrests in the City of Watertown for Index and Non-Index offenses.

2011	2012	2013	2014	2015
1,811	1,648	1,379	1,203	1,406

16% Increase in Adult arrests from 2014 to 2015

2015 Annual Report

Uniform Crime Report

Reported Index Crimes in Watertown 2011-2015

All reported index crimes in the City of Watertown.

YEAR	TOTAL INDEX CRIME	TOTAL VIOLENT	TOTAL PROPERTY	MURDER	FORCE RAPE	ROBBERY	AGG. ASSAULT	BURGLARY	THEFT	M.V. THEFT	ARSON
2011	749	269	480	0	34	5	230	77	393	10	0
2012	728	187	541	1 (Manslaughter)	24	3	159	100	433	8	6
2013	669	191	478	0	27	6	158	103	356	16	3
2014	586	148	438	2	20	3	123	58	372	8	1
2015	590	192	398	0	26	11	155	55	334	9	0

Percentage of Watertown Index Crimes Cleared 2011-2015

Percentage of Index crimes cleared in the City of Watertown. The percentages are based on crimes cleared by arrest or determined to be unfounded.

YEAR	TOTAL INDEX CRIME	TOTAL VIOLENT	TOTAL PROPERTY	MURDER	FORCE RAPE	ROBBERY	AGG. ASSAULT	BURGLARY	THEFT	M.V. THEFT	ARSON
2011	52%	80%	38%	0	72%	40%	83%	19%	41%	70%	0
2012	58%	86%	49%	100% (Manslaughter)	79%	66%	87%	43%	50%	50%	50%
2013	49%	84%	35%	0	62%	33%	89%	13%	41%	50%	33%
2014	51%	94%	38%	100%	50%	0%	84%	15%	41%	50%	0%
2015	50%	75%	37%	0%	38%	45%	84%	9%	42%	44%	0%

2015 Annual Report

Uniform Crime Reporting

Adult Arrests for UCR Index Offenses 2011-2015

YEAR	ADULT	TOTAL	TOTAL	MURDER	FORCE	ROBBERY	AGG.	BURGLARY	THEFT	M.V.	ARSON
	INDEX				VIOLENT		PROPERTY			RAPE	
2011	341	186	150	0	11	2	173	11	128	6	0
2012	348	140	209	1	10	2	127	31	175	3	0
				(Manslaughter)							
2013	259	122	137	0	10	2	110	9	121	6	1
2014	209	41	168	6**	5	1	29	13	151	4	0
2015	234	115	119	0	7	5	103	4	112	3	0

** Four Arrests were made for homicide involving drug overdose cases.

Juvenile Arrests for UCR Index Offenses 2011-2015

All juvenile arrests in the City of Watertown for Index offenses.

YEAR	JUVENILE	TOTAL	TOTAL	MURDER	FORCE	ROBBERY	AGG.	BURGLARY	THEFT	M.V.	ARSON
	INDEX				VIOLENT		PROPERTY			RAPE	
2011	57	24	33	0	5	0	19	4	28	1	0
2012	81	21	57	0	9	0	12	12	44	1	3
2013	63	34	29	0	6	0	28	3	26	0	0
2014	72	10	62	0	9	0	1	11	50	1	0
2015	59	29	30	0	3	0	26	1	28	1	0

2015 Annual Report

Uniform Crime Reporting

2015 Drug Arrests

Drug arrests include arrests for the cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of: opium or cocaine and their derivatives (such as morphine, heroin, and codeine), marijuana, synthetic narcotics (such as methamphetamine, Demerol, and methadone), or other dangerous non-narcotic drugs (such as barbiturates, Benzedrine).

	Sell/Manufacture Drugs	Possession Marijuana	Possession Opium/Cocaine or their Derivatives	Synthetic Narcotics	Other Dangerous Drugs	Total
Adult	6	65	8	13	2	94
Juvenile	1	11	0	0	0	12
					Combined Total=	106

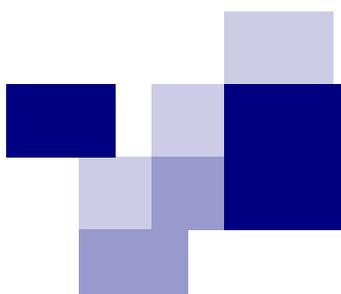
2015 Society Arrests

Society arrests include arrests for crimes against society, including: weapons violations, prostitution, other sex offenses, gambling, driving under the influence (see page 35), liquor law violations, disorderly conduct, and vagrancy; and for persons under age 18, curfew, loitering, and runaways .

	Weapons	Prostitution	Sex Offenses	Gambling	Liquor Law	Disorderly Con- duct	Vagrancy	Curfew/ Loitering	Runaway	Total
Adult	14	0	7	0	75	196	0	0	0	292
Juvenile	5	0	3	0	19	125	0	41	64	257
									Combined Total =	549

Property Stolen, Recovered and Damaged by Arson 2011-2015

YEAR	PROPERTY STOLEN	PROPERTY RECOVERED	PERCENT OF RECOVERED PROPERTY	PROPERTY DAMAGED BY ARSON
2011	\$404,876	\$64,385	16%	\$0
2012	\$353,368	\$90,010	25%	\$1,600
2013	\$367,883	\$98,721	27%	\$259,300
2014	\$323,430	\$50,715	16%	\$1
2015	\$327,316	\$53,119	16%	\$0



2015 Annual Report

Domestic Violence

The Coordinated Community Response Team on Domestic Violence was created in 2008 to bring the topic of Domestic Violence in the open, centralize victim safety, improve offender accountability, and change the climate and attitude in Watertown to one of intolerance of Domestic Violence. Agencies that partner to form the CCRT are: Watertown, Jefferson, Fort Atkinson, Waterloo, and Lake Mills Police Departments, the Jefferson County Sheriff's Department, the Watertown Unified School District, Jefferson County Human Services, the Jefferson County Health Department, PADA (People Against Domestic and Sexual Abuse), Jefferson County District Attorney's Office, Department of Corrections, and many other volunteers.

A Domestic Violence Officer continues to oversee all Domestic Violence cases that occur in the City of Watertown. The Officer also conducts a "Stop Back" program in which he/she follows up with the victims after an initial report to offer victim services and ensure the offenders adhere to court orders. When a Domestic Violence complaint is not prosecuted at the criminal level by the District Attorney, a review process has been established so these cases can be prosecuted at the municipal level. Also, the Officer provides the Watertown Unified School District with a synopsis of Domestic Violence complaints when students are victims or witnesses of Domestic Violence so that students are given support and services by counselors.

In 2011, Officers of the Watertown Police Department made 270 arrests for Domestic Violence. Of those 270 arrests, 113 were repeat offenders.

In 2012, Officers of the Watertown Police Department made 203 arrests for Domestic Violence. Of those 203 arrests, 93 were repeat offenders.

In 2013, Officers of the Watertown Police Department made 178 arrests for Domestic Violence. Of those 178 arrests, 103 were repeat offenders.

In 2014, Officers of the Watertown Police Department made 107 arrests for Domestic Violence. Of those 107 arrests, 27 were repeat offenders.

In 2015, Officers of the Watertown Police Department made 146 arrests for Domestic Violence. Of those 146 arrests, 10 were repeat offenders.

The Watertown Police Department Records from 2011 to 2015, exhibit a downward trend in the number of Domestic Violence arrests.

2015 Annual Report

Domestic Violence

The Watertown Police Department partners with Watertown Regional Medical Center to support PADA, the Domestic Violence Victim Advocacy Agency for Jefferson County, by hosting the annual “Run From The Cops” charity 5K/10K run/walk, Kids Fun Run, and Mascot Run. The “Run From The Cops” was created to raise awareness of Domestic Violence and raise funds for PADA. The run is held every year on the first Saturday of October to kick off Domestic Violence Awareness month. In 2015, the event took place on October 3rd, 2015. The event had 575 participants and garnered over \$13,100 in proceeds. One hundred percent of the run proceeds are donated to PADA for direct funding of victim services. Since the run’s inception, over \$64,000 has been generated for PADA.

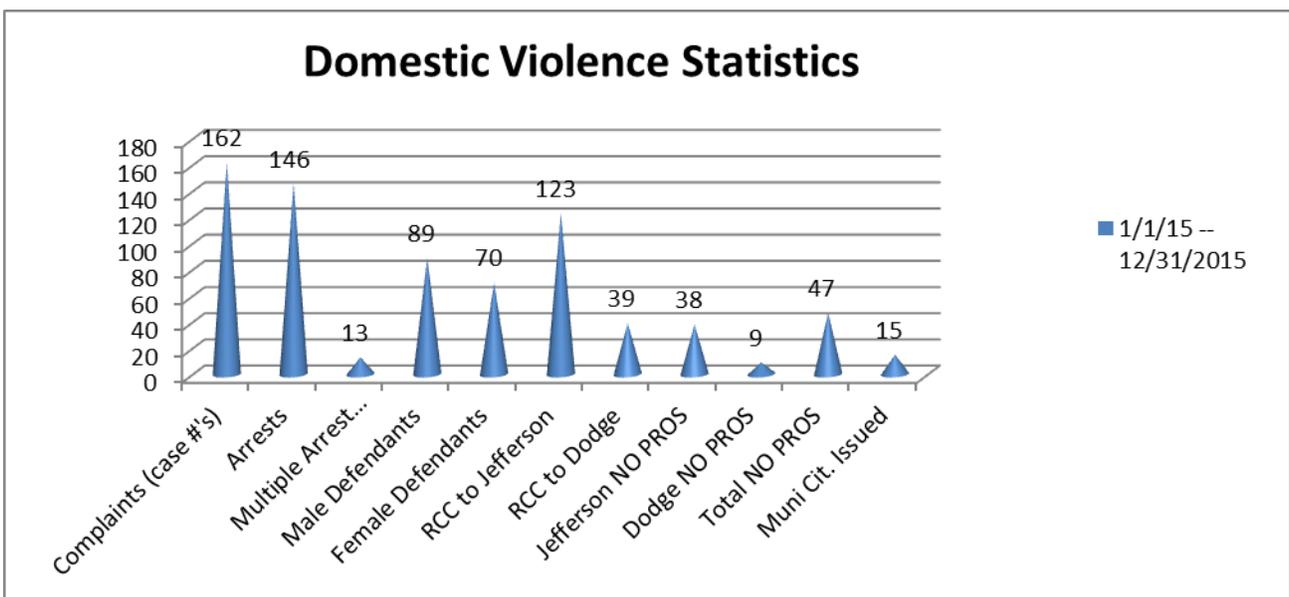
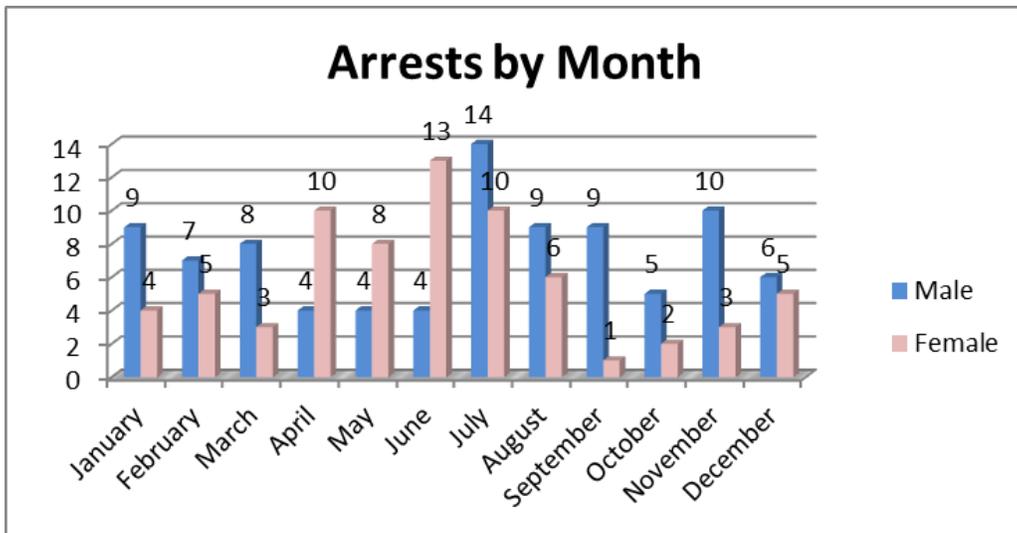
In 2015, the Watertown Police Department also partnered with the CCRT on a video grant project for National Crime Victim’s Rights Week. Officer Laura Bohlman participated in the project with other Jefferson County officers, advocates and others from disciplines in the criminal justice system to create a video to educate the community on Domestic Violence. The video premiered during National Crime Victim’s Rights Week on Tuesday, April 21st, 2015 at 5 p.m. at Neighbor’s Grill and Pizza at Jefferson Country Club, Jefferson, Wisconsin. The video continues to be used as an educational tool and can be viewed on PADA’s website at www.padajc.org.



2015 Run From The Cops

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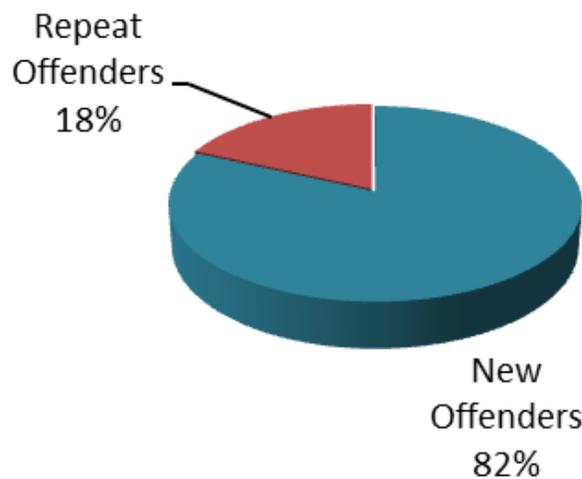
Domestic Violence



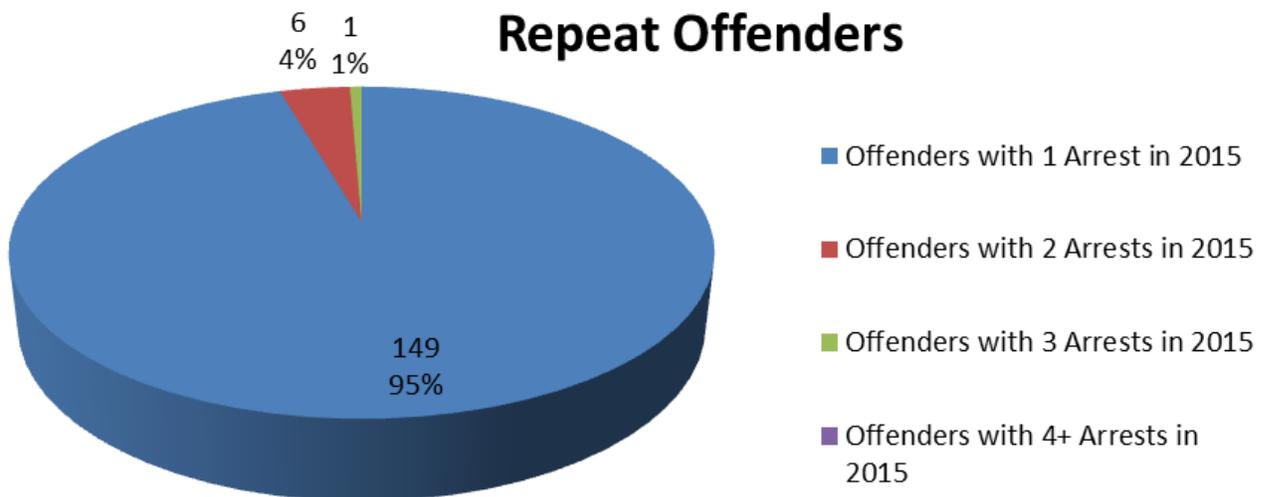
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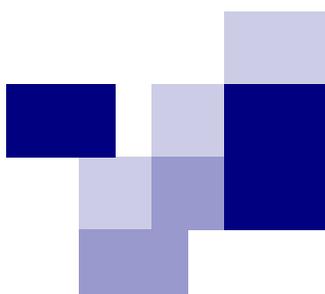
Domestic Violence

Total Complaints



Repeat Offenders





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Drug Task Force

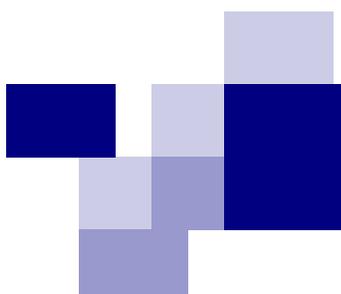
The Jefferson County Drug Task Force is a multi-jurisdictional agency consisting of the Jefferson County Sheriff's Department, the Jefferson Police Department, the Village of Johnson Creek Police Department, the Lake Mills Police Department, the Town of Lake Mills Police Department, the Palmyra Police Department, the Waterloo Police Department, the Watertown Police Department and the Jefferson County District Attorney's Office. Each department contributes funds to the drug task force. The Jefferson County Drug Task Force consists of a Sergeant, two Detectives and a secretary from the Jefferson County Sheriff's Department, a Detective from the Watertown Police Department and Fort Atkinson Police Department, and two part time officers.

The Watertown Detective assigned to the Drug Task Force is responsible for overseeing all significant drug investigations in the City of Watertown and also assists with drug investigations within Jefferson County. During 2015 the Drug Task Force position was only able to be staffed for about 8 months of the year. In spite of this, the Watertown Detective conducted over 180 investigations involving drugs that had originated in the City of Watertown. The results of those investigations led to 106 criminal charges that were forwarded to both Dodge and Jefferson County's District Attorney.

In 2015 the Jefferson County Drug Task Force conducted 18 investigations that lead to the execution of search warrants. Two particular search warrants that were served in the City of Watertown led to the discovery of an indoor marijuana/psilocybin (mushrooms) grow apparatus and a methamphetamine clandestine laboratory. The Jefferson County Drug Task Force also utilizes Wisconsin State Statutes which allow law enforcement agencies to seize property and cash used in the commission of drug felonies. These seizures have totaled over \$32,349.00 in assets taken in drug related offenses during 2015. These funds are used to enhance the Task Force operations by purchasing equipment and educational tools.

The Jefferson County Drug Task Force will also conduct free drug educational presentations to local schools or civic groups. If you are interested in having a presentation made to your organization, please call (920) 568-2586 or (920) 568-2582 and ask how arrangements can be made.

Drug Task Force officers request that anyone with drug information please contact your local Police Department, the Jefferson County Drug Task Force at (920) 568-2582 or report it anonymously by texting "WTTN" and your tip to Tip411 (847411).



2015 Annual Report

School Resource Officer

The partnership between the Watertown Unified School District and Watertown Police Department has completed its 19th year. Since the 1995/96 school year the WTPD and the WUSD have worked together to ensure that our schools are as safe as possible.

The Police School Liaison Officer (PSLO) works within both Watertown High School and Riverside Middle School and the position is currently staffed by Officer Jeff Meloy who has been with the Watertown PD for 21 years and is in his second year in the position.

The PSLO works off a triangle model that consists of acting as a Law Enforcement Officer, Educator and a Counselor.

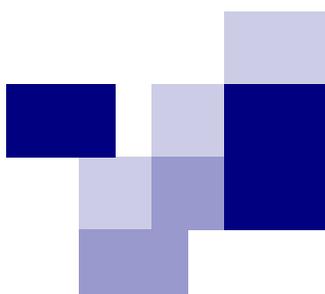
As an Officer, the PSLO is responsible for handling the day to day calls for service in the schools. These calls may include from simple theft complaints to students reporting mental health crises or physical or sexual abuse incidents.

The PSLO is also involved in building safety. This can range from providing a presence during sporting events, dances, or other large events occurring at the school as well as participating on building safety committees.

As an Educator the PSLO is frequently asked to speak to classes on topics such as; The Constitution and student rights, traffic rules and regulations, drugs and alcohol and also on police uses of force. Many times students will have misconceptions about the police, the law or both and may not feel comfortable asking a random officer on the street. The familiarity with the same officer on a day to day basis allows students to feel comfortable with that officer and to ask questions they may not otherwise ask.

As a counselor, the PSLO is charged with getting to know the students on a more personal level than would otherwise be possible in a traditional policing model. With this familiarity, the PSLO can frequently diffuse situations by allowing students who may have otherwise made a bad choice come to speak to them and get answers or just blow off steam. This leg of the PSLO triangle can result in students giving information to the PSLO that helps in solving crimes and can also result in a student who is experiencing problems at home get assistance that the student or their parents may not have known existed.

The three prongs of the PSLO policing model are often all used during most complaints or student contacts. This allows the PSLO to not only enforce laws, but to take time with a student to explain further or future consequences should the actions continue and to also assist the PSLO in trying to find the underlying problems a student may be facing and to assist in directing a student to resources that he or she may need.



2015 Annual Report

Training

Police Officers who are employed by the Watertown Police Department are required to successfully complete and demonstrate competency in a substantial amount of hours of hands-on and classroom training before they are allowed to work solo patrol. Many new hires start training prior to applying with a department by attending a two year or four year college program and putting themselves through the Law Enforcement Academy in order to improve the likelihood that they will be hired by a law enforcement agency. Pursuant to State Law, an applicant must be a high school graduate or equivalent. An applicant must have at least a two year Associate Degree from a Wisconsin vocational, technical or adult education district or it's accredited equivalent from another state, or a minimum of sixty fully accredited college level credits. All police officers in Wisconsin are required to attend the Law Enforcement Academy.

In 2015, the Law Enforcement Academy was 520 hours long over a thirteen week period. Beginning in 2016, new recruits are required to attend 720 hours of Law Enforcement Academy Training, which now takes 18 weeks. The Law Enforcement Academy is generally divided up into three phases: Phase 1 – 200 hour Introduction and non-emergency response, phase II – 320 hours of Emergency Response and phase III – 160 hours of investigations. At the end of the academy there are 40 hours of scenario evaluation.

The hiring process for the Watertown Police Department requires that each applicant pass: a written test, a physical agility test, a background investigation, a medical exam, a psychological exam, and a drug screen before an applicant is hired and sworn in. If a new hire has not attended the Law Enforcement Academy the department places them in one of the academies which are run by the local Wisconsin Technical Colleges. Once a new hire has completed the Law Enforcement Academy, they enter a 14 week Field Training process and are gradually brought up to speed by a dedicated group of Field Training Officers who work directly alongside the new recruit at all times in the field training process, handling actual police calls for service. Field Training Officers prepare a daily observation report documenting all activities a probationary officer handles and provide feedback to the probationary officer on their performance which is rated as not meeting standards, meeting standards or exceeding standards. Field Training Officers, in conjunction with shift sergeants, employ teaching, coaching and mentoring techniques to assist the probationary officer through this oftentimes overwhelming transition from the Law Enforcement Academy to actual on the street police work.

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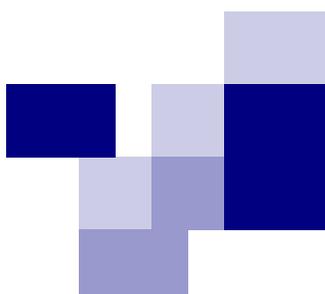
Training

If a probationary officer successfully completes the 14 week field training program, the officer is then released on their own in the final phase of the field training evaluation program where the probationary officer is periodically checked on and monitored throughout the remainder of their probationary period. The probationary period is one year from the point the probationary officer enters the field training program with the department.

In addition to the extensive training received in the Law Enforcement Academy and Field Training Program, new a police officer will attend additional training such as: firearms, vehicle tire deflation devices, radar/laser, portable breath testing, Narcan application, pursuit driving, use of less lethal weapons, managing large scale critical incidents, etc. The State of Wisconsin requires that all law enforcement officers receive a minimum of 24 hours of specialized training on an annual basis. Watertown Police Officers received 5109.72 hours of training in 2015. This

averages 138 hours each for the 37 full time sworn officers of the Watertown Police Department who received training in 2015. Although training was not equally distributed, due to the various factors, this gives a citizen a good idea how much time is invested in training each year on average per officer.





2015 Annual Report

Community Events

Lights & Sirens

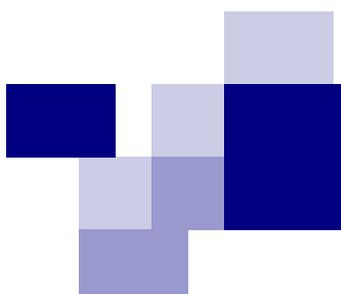
Lights and Sirens was held on July 7th, 2015 from 6:00 p.m. until 8:00 p.m. at Riverside Park. This marked the events' 16th anniversary. This community safety fair is intended to teach kids and adults injury prevention through education. This event is the perfect opportunity for the public to have personal interaction with their local safety professionals. In 2015, the crowd for Lights and Sirens was estimated at 2,000 people. During the event we handed out over 1,000 giveaways to those in attendance. Lights and Sirens had 25 booths and displays for people to explore and over sixty emergency vehicles on hand for the children and "children at heart" to explore.

Departments Represented: Watertown PD, Jefferson PD, Horicon PD, Waupun PD, Dodge and Jefferson County Sheriff's Departments, Lake Mills PD, Watertown FD, Town of Ixonia Fire & Rescue, Clyman FD, Lowell FD, Reeseville FD, Lebanon FD, Jefferson FD, Johnson Creek Fire & Rescue and Waterloo FD, Fort Atkinson FD, Helenville FD.

22nd Annual Bicycle Rodeo

This annual event, was started in 1993, and gives young bicycle riders an opportunity to learn rules of the road for bicyclists while riding in a supervised environment. At the bicycle rodeo there are nine different stations with chalked courses that the children must master in order to pass the course. The objective of each course is to make sure that each child operates his or her bike correctly. The stations include: changing direction and turning in circles, steering through tight spaces, weaving, having the ability to stop quickly, turning around, riding the bicycle very slowly while maintaining balance, and learning to use hand signals. Annual attendance is approximately 125 to 150 riders. This program is funded through community donations and operated by department members and volunteers from the community.

In 2015, the rodeo was held on June 13th, from 10:00 a.m. to 1:00 p.m. This year's rodeo trained proper riding techniques to 138 of our community youth. The rodeo gave away 24 bicycles, 125 free bicycle helmets, hosted a Jump House and gave away numerous other prizes. Prizes donated by various businesses in and around the Watertown community made it possible for every child that attended the rodeo to leave with a prize!



2015 Annual Report

Community Programs

Citizen Observer

Citizen Observer is a program the Watertown Police Department uses to send important messages to residents via text message and/or email from the Watertown Police Department. The program allows citizens to be alerted and informed of important events in real-time so that they may act accordingly. A few examples of information forwarded to residents are; snow emergencies, missing persons, areas of increased crime or to assist the police department in identifying a suspect. In an effort to increase citizen awareness and improve communication with members of the community, the City of Watertown is encouraging its citizens to register with the Citizen Observer at www.citizenobserver.com or www.watertownpolice.com.

TIP 411

Tip411 is a program which allows citizens to text tips anonymously to the police. When a message is sent it can be responded to in real time creating an instant two way live "chat" with a police department official. It is important to note that Tip411 should never replace 911. Once your tip is sent, the information is received by an independent party that will assign each tipster a random system-generated "id" that includes numbers and letters. This is to ensure the anonymity of the tipster. Once the message is sent the tipster will automatically receive a response stating that your message was received by the police department.

Watertown Police Explorer Program

The Watertown Police Department in conjunction with The Learning for Life Division of the Boy Scouts of America had established an Explorer Post in 2011. The program is dedicated to building relationships between youth and law enforcement. Our Explorers have attended three competitions and placed in the top three at each Explorer competition. Explorers receive training in areas such as traffic stops, building searches, crime scene investigations, domestic disputes and hostage negotiations. Interested persons should contact Officer Stacy Schroeder at the Watertown Police Department or email her at slschroeder@cityofwatertown.org. Requirements to be a Police Explorer are:

****Age between 14 and 20****

****Maintain a 2.0 GPA or better ****

****Have a background check completed by the police department****

2015 Annual Report

Physical Assessment

The Watertown Police Department continues to promote health, fitness and wellness among its employees. The department will be holding its eleventh annual physical fitness assessment in June. By achieving a passing score every year consecutively in the annual physical fitness test, an Officer can earn a 5 year award and 10 year award for their achievement. Officers receive a pin for each award which they are able to wear on their uniform. The pin is blue and white in color and has the number 5 or 10 centered in the middle of it. If you should see a police officer wearing one of these pins, it means that they have successfully passed the physical assessment consecutively for five or ten years.

Test	New Watertown Standard	Past Watertown Standard
Vertical Jump	14 inches	16.5 inches
Agility Run	19.5 seconds	No Agility Run in the past
Sit-ups	30	27
300m run	68 seconds	68 seconds
Push ups	23	25
1.5 mile run	16:57	15:28

Beginning in 2016, new recruits in Wisconsin Law Enforcement Academies are now being assessed to a minimum standard of fitness prior to starting the academy, and they are expected to reach and pass a level of fitness prior to their graduation. Because of this new requirement the Watertown Police Department is adopting the academy exit standard as its new fitness standard. As can be seen by reviewing the accompanying chart, some standards are the same, some are more difficult, some are easier and one is new. Officer Robert Heimerl is the department's fitness specialist. He received his formal training in Canton, Michigan in June of 2015 through the Cooper Institute. The Cooper Institute was founded in 1970 by the "Father of Aerobics," Kenneth H. Cooper MD, MPH. Cooper's philosophy is that it is easier to maintain good health through proper exercise, diet and emotional balance than it is to regain it once it is lost (Kufahl, 2008, Club Industry). Officer Heimerl is available to help any employee who is looking to improve their physical fitness. Why is physical fitness important for police officers? Watertown Police Officers find themselves in foot chases and use of force encounters. Both of these activities rely on cardiovascular endurance in order to sustain an elevated level of physical activity. Officers are required to make quick and fast entry into businesses, homes, or vehicles at certain times. It is anaerobic power that allows the officers to move quickly. All police officers are trained to generate the maximum force if confronted with a physical assault. The stronger an officer is the greater the maximum strength he or she can produce. Muscular endurance is extremely helpful for officers who find themselves in situations where they may have to lift, pull, drag, carry or push another human out of harm's way. Flexibility allows an officer a greater range of motion and reduces the potential for injuries. Lastly, the leaner an officer is only helps them with all that has been addressed above. It is the Watertown Police Department's philosophy that all its employees deserve access to physical fitness assistance in hopes that they live a long and healthy life.

2015 Annual Report

Uniform Services

The Uniformed Services Division operates 24 hours a day, seven days a week and is divided into three Watches. The patrol officers will take most calls for service from start to finish. This includes interviews, evidence collection, and if appropriate arrest of the perpetrator. There are several specialty positions with in the patrol division to include the K-9 unit, bike patrol, humane officer, and a room entry team to name a few.

The division is currently led by Captain Robert Kaminski. Each Watch is supervised by a sergeant. At full staffing, there are between 7 and 8 patrol officers assigned to each watch. There is also a two and a half hour overlap between Watch Two and Watch Three from 10:15 p.m. to 12:15 a.m. which is a peak law and traffic enforcement time frame. Watch One Sergeant is Tim Engel, Watch Two Sergeant is Dave Brower, and Watch Three Sergeant is Ben Olsen.

In keeping with the philosophy of our mission statement, namely the teamwork and problem solving aspect, we have divided the city into three patrolling districts. These districts are labeled East, West and Central. Each Watch has officers that are assigned to patrol a specific district for a one year time period. Many patrol officers have been in their patrol districts for several years. The intent is for the officers to work in partnership with the citizens and fellow officers assigned to their district to develop strategies to combat crime and problem solve.

District Officers

Central District	East District	West District
P.O. Dayne Zastrow - Watch I	P.O. Kathy Riedl - Watch I	P.O. Laura Bohlman - Watch I
P.O. Doug Teuteberg - Watch I	P.O. Tony Namio - Watch I	P.O. K. Johnson - Watch I
P.O. Jesse Peters- Watch II	P.O. Chris Karnatz - Watch I	P.O. Jeremy Lingle - Watch II
P.O. Ian Keats- Watch II	P.O. Mike Roehl - Watch II	P.O. Jon Wehner - Watch II
P.O. Luke Hensley –Watch III	P.O. Jerry Jung - Watch II	P.O. Scott Kind - Watch II
P.O. Nora Rowland- Watch III	P.O. James Simon- Watch II	P.O. Ryan Abbott - Watch III
P.O. Mike Hoyt- Watch III	P.O. Pedro Gallegos- Watch III	P.O. Rob Heimerl- Watch III
	P.O. Matt Lochowitz –Watch III	P.O. T.J Adams –Watch III

2015 Annual Report

Specialty Teams

Watertown Police Department Crowd Control Team

The Watertown Police Department implemented its first Crowd Control Team in 2012 in preparation for small and large-scale incidents, such as the 2011 Wisconsin State Capitol protests. At time of inception, five officers attended specialized training at the Madison Police Department Training Center. They brought back their training, and have since passed it on to other officers within the department, along with outside agencies, such as Jefferson and Waterloo PD. To date, the team has thirteen members. The training consists of crowd control techniques that are uniform and systematic throughout the state. In the event of a call out, officers are already familiar with the process, enabling them to carry out their duties effectively. The Watertown Police Department recognizes that the First Amendment provides citizens with the freedom of speech and the right to peaceful assembly. The department also understands the potential for opposing groups to assemble in the same location. In order to ensure that citizens are afforded their Constitutional Rights, and to protect citizens and property from harm at the hands of non-peaceful assemblers, the Watertown Police Department is prepared to maintain order.



Watertown Police Department Entry Team

The Watertown Police Department formed its first Entry Team in 2012. Members of the team have attended basic SWAT training at the Madison Police Department Training Center. As with the Crowd Control Team, trainings are held throughout the year to maintain a high level of proficiency. The team is available for call outs in the event of a high-risk incident. The team also works in conjunction with the Jefferson County Drug Task Force during the execution of search warrants. Since inception, the team has been used on numerous occasions throughout the year for these types of events. In 2015 the Entry Team was called out on 2 separate occasions to assist in the execution of search warrants or to arrest high-risk suspects.

2015 Annual Report

OWI Summary

In 2015 the number of OWI arrests in the City of Watertown took a slight uptick in total arrests with 140. This is the highest number of arrests since 2012. The average BAC (blood alcohol concentration) for an OWI arrest in 2015 also rose slightly compared to the past few years at 0.170. This includes 5 impaired individuals with no alcohol, only drugs in their system. The number of arrests for driving with drugs in the driver's system (but not necessarily impaired) totaled 9 arrests in 2015. The Missouri vs. McNeely decision which meant that blood could no longer be drawn without consent or a search warrant resulted in 7 search warrants being written, and granted. This decision also resulted in 29-1st offense results being unknown, since search warrants are not requested for OWI 1st offense arrests. 25% of our arrestees in 2015 were repeat offenders; this included 7 subjects with 5 or more prior OWI arrests being made in 2015.

The highest recorded BAC for an OWI arrest in Watertown in 2015 was .431.

Year	# of OWI's	# of 1st off.	# of 2nd off.	# of 3rd off.	# of 4th off.	# of 5th+ off.	Avg. BAC
2011	164	95	40	17	8	4	0.162
2012	159	96	28	18	10	7	0.145
2013	123	86	17	14	4	2	0.157
2014	106	79	13	8	4	2	0.151
2015	140	104	18	10	1	7	0.170

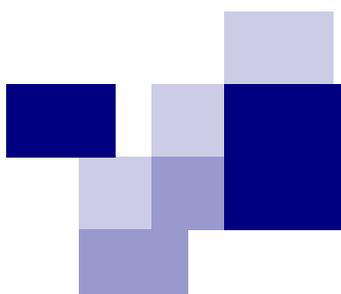
2015 Annual Report

Detox / Emergency Detentions

In 2015 the Watertown Police Department responded to 1,203 incidents requiring an officer to check the welfare of an individual – think of that – three per day on average. For the vast majority of welfare checks, at the direction of the respective County’s Human Services Department, individuals are turned over to a responsible party who agree to keep them safe and assist with follow-up treatment such as out-patient mental health care, counseling, or drug treatment programs. The following table delineates the number of incidents by year where an individual was taken into protective custody (arrested) by the Watertown Police, most often because there was no responsible party available who was able or willing to keep them safe.

	2011	2012	2013	2014	2015
<i>Emergency Detentions</i>	32	37	39	45	50
<i>Detoxifications</i>	50	45	48	32	28
<i>Total</i>	82	82	87	77	78

On occasion individuals in our city are a danger to themselves or others, but have committed no crime, or are incapable of being charged with a crime due to the concept of “Not Guilty due to reason of mental disease or defect.” Included are suicide attempts, severe intoxication, mental health problems causing danger to others or self, self-harm without an intent to end life (cutting), unintentional drug overdosing, and many others. Police, Medical Staff, Human Services, Corporation Counsel, and the County Courts work in sequence to keep these individuals and the public safe. Rules (laws) are set in place by the WI State Legislature to govern these situations, and the rules reflect a balancing act between safety concerns for the public and individual, and the personal rights and privacy of the individual. The Police shoulder the burden of initial response to the situation, to ensure the immediate safety of the individual and the public. After the immediate danger is removed by the Police, the corresponding County Human Services Department decides whether to release the individual or involuntarily commit them to a Hospital or Mental Institution.



2015 Annual Report

Detox / Emergency Detentions

The Medical Profession (often the ones who initiate police involvement) monitors injury and illness and provides medical treatment. If the individual is agreeable to receiving services, the Human Services Department locates a place for the individual to receive voluntary ongoing treatment, and if the Human Services Department determines that involuntary commitment is necessary, they coordinate with the Corporation Counsel (County Lawyers), who bring the matter before the County Courts. The County Judge then reviews the initial decision of the Human Services Department to involuntarily commit the individual, and decides whether or not to require the individual to continue to receive treatment, including involuntary commitment to a Hospital or Mental Institution.

These situations are time-consuming, with a typical Call for Service in this category using up much of an officer's 9-hour shift, whether or not the individual is ultimately taken into protective custody. In addition, they can be dangerous calls, both for the officers and other participants in the situation, and for the public. As funding and opportunity allows, our goal is to have all officers of the Watertown Police Department receive special training in Crisis Intervention Techniques, learning to recognize and understand signs and symptoms of mental illness, such as depression, bipolar disorder, schizophrenia, and anxiety disorders, and also associated illnesses, such as dementia. Since 2013, fourteen officers have received the training, and two officers are scheduled to attend in April of 2016, and more will attend as future opportunity arises. We encourage citizens to contact the Watertown Police for assistance in any situation they encounter wherein someone may be in danger, regardless of whether a crime is being committed.

2015 Annual Report

Sex Offenders

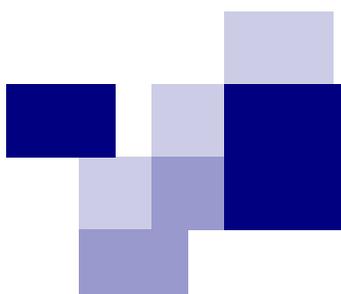
In 1997 the State of Wisconsin enacted the Sex Offender Registration and Community Notification law to monitor and track people convicted of sex crimes and to provide the police, victims, and the general public access to this information. The Sex Offender Registry is maintained by the Wisconsin Department of Corrections. There are more than 20,000 registered sex offenders living in Wisconsin. Approximately 5,000 are in prison, 5,000 are on probation or parole, and 10,000 are not on any type of supervision.

This last group can live wherever they want and only have to report changes of address, employment, or school within ten days to the Sex Offender Registry. They must also respond to mailings to their residence within ten days and submit to having their photograph taken.

Since March of 2007 the Watertown Police Department has conducted a residence verification program in our community. The program consists of Watertown Police Officers performing individual address verifications on a semi-annual basis of all registered sex offenders living in the City of Watertown. All non-compliant offenders are referred to the Sex Offender Registry. Personnel at the Registry then determine whether to refer the offender to the District Attorney's Office for charges. Examples of non-compliance are:

- The offender has not reported a change of address.
- The offender has not reported a change in employment.
- The offender has changed schools and has not reported it.
- The offender refuses to cooperate.

<i>Date</i>	<i>Total Address Verifications</i>	<i>Non-Compliant Offenders</i>	<i>Non-Compliant Offenders Corrected by Department of Corrections</i>	<i>Non-Compliant Offenders Referred to District Attorney for Charges</i>
<i>May 2011</i>	<i>61</i>	<i>1</i>	<i>0</i>	<i>1</i>
<i>December 2011</i>	<i>62</i>	<i>2</i>	<i>1</i>	<i>1</i>
<i>April 2012</i>	<i>66</i>	<i>2</i>	<i>2</i>	<i>0</i>
<i>October 2012</i>	<i>67</i>	<i>1</i>	<i>1</i>	<i>0</i>
<i>October 2013</i>	<i>82</i>	<i>4</i>	<i>1</i>	<i>3</i>
<i>December 2013</i>	<i>77</i>	<i>2</i>	<i>0</i>	<i>2</i>
<i>April 2014</i>	<i>80</i>	<i>4</i>	<i>3</i>	<i>1</i>
<i>October 2014</i>	<i>79</i>	<i>2</i>	<i>1</i>	<i>1</i>
<i>October 2015</i>	<i>79</i>	<i>1</i>	<i>1</i>	<i>1</i>



2015 Annual Report

Humane Officer

The Watertown Police Department Humane Officer Position was created in 2000. This position was created due to the increased number and severity of animal calls along with putting in place a liaison/contact person for the public with animal complaints and questions. The duties of the Humane Officer are to investigate all incidents related to animals, to assist and mentor other officer's within the Watertown Police Department, to educate the public in regards to proper animal care and animal laws. These include animal abuse and neglect cases, animals running at large, animal bites, barking dogs, and seizure of vicious animals.

Officer Douglas Teuteberg was appointed as the Humane Officer for the City of Watertown in 2002. Due to the increasing involvement and concerns with animal issues in the city the Watertown Police Department saw the need to add a second Officer to this position. In 2013 Officer Scott Kind was selected to assist Officer Teuteberg with the Humane Officer duties. Prior to appointment, 40 hours of training were completed and certification was obtained from the Wisconsin Department of Agriculture. Re-certification for a Humane Officer requires 32 hours of continuing education during each biennium for which the Humane Officer is certified.

The Humane Officers are continuing their effort to educate the public and enforce the new animal ordinance which was passed by the City of Watertown in 2013. This ordinance was originally proposed due to the increase in severe dog attacks. Our city's ordinance is not breed specific, but does address aspects of animal bites including vicious dogs. Included are new requirements if a dog is deemed vicious. Also fines have been increased in most areas involving animals including increasing penalties for subsequent offenses.

To read and become familiar with the new animal ordinance go to www.watertownpolice.com. Then navigate your way to the city ordinance portion of the web site. There you will find all the information needed to have an understanding of the regulations involving animals.

A citation for not licensing your dog/cat is easily preventable. The cost to license your dog/cat is \$5.00 if spayed or neutered and \$10.00 if not spayed or neutered, much less than the fine for not licensing one. The only requirements to license your dog/cat are that they be at least 5 months old and that they have their rabies vaccinations. Every dog/cat owner is required to license their dog/cat within 30 days of the dog/cat turning 5 months old or being brought into the city of Watertown. Your dog and cat license must be renewed each calendar year.

The city ordinance also requires all dogs, cats, and other animals to be leashed at all times whenever they are on a public way. This includes the dog walk area at Brandt Quirk Park. The only locations in the city where a dog or other animal does not have to be leashed is the fenced in area of the dog park located on Boomer St and on private property with owner permission.

Officer Teuteberg and Officer Kind are available and willing to assist anyone who has questions regarding law enforcement/ animal issues. Please contact them at (920)261-6660. If they are not available leave a message and one of them will be in contact with you.

2015 Annual Report

Humane Officer

Officer Teuteberg and Officer Kind are available and willing to assist anyone who has questions regarding law enforcement/ animal issues. Please contact them at (920)261-6660. If they are not available leave a message and one of them will be in contact with you.

<i>Calls for Service</i>	2013	2014	2015
Animal at Large	367	385	305
General Animal	228	225	212
Dog/Cat Bite	51	73	56
<i>Citations Issued</i>	2013	2014	2015
Fail to License Dog	85	84	61
Fail to License Cat	3	2	1
Dog Running at Large	30	19	5
Barking Dog	3	3	1
Vicious Dog	5	6	7
More than 10 Animals	0	1	1
Rabies, Failure to Quarantine, Vaccinate, Exam	0	11	2



Officers serving Breakfast



Run from the Cops Kids Run



Jefferson County Awards Banquet



Oath Of Honor

Officers Gallegos, Simon, and Jung with Judge Wambach



Entry Team receiving Chickens Unlimited donation



K-9 Oeczi